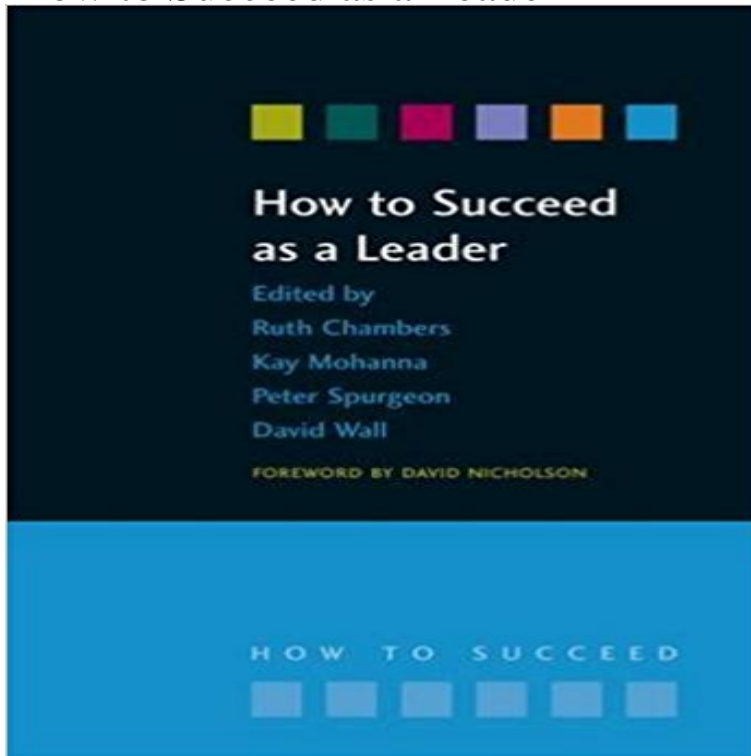


How to Succeed as a Leader



This work includes Foreword by David Nicholson - Chief Executive, National Health Service of England. In the past, there has been too little emphasis and investment made in developing leaders in healthcare. People have become leaders without being prepared or trained or supported in the role. Individuals need to understand the context, the concept and models of good leadership, the practical steps to becoming a good leader, and how to sustain the various components of a well functioning and effective organisation, whether that is a large NHS trust or hospital department, a clinical group or practice team. This guide has been written by a range of writers from organisational consultancy and NHS backgrounds who are all experienced in developing and supporting leaders, planning and providing education, and change management. It is specially designed for independent learning, with answers to frequently asked questions, self-assessment exercises and helpful tips. How to Succeed as a Leader is ideal for all healthcare professionals in (or aspiring to) leadership roles. It also provides inspiration for academics and workplace educators, managers and leaders in government, strategic health authorities and workforce deaneries. There is constant reorganisation and a changing culture in our health service. Good leadership is essential to address the changes required and take others with you so that the service can function effectively. There has been an amateurish approach to leadership in the NHS in the past, where people have become leaders without being prepared or trained for the role or supported in it. This book is all about presenting you with a practical approach to becoming a competent leader, to prepare you to lead in a positive way and realise your responsibilities as a leader. From the Preface.

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knowing when to take action and when to let employees do their thing.